

## **Resurrection Street Ministry, Inc.**

### **Whistleblower Policy**

If any employee or volunteer reasonably believes that some policy, practice, or activity of Resurrection Street Ministry, Inc. is in violation of law, a written complaint must be filed by that employee or volunteer with the Director of Volunteers, Executive Director, or the Board President.

It is the intent of Resurrection Street Ministry, Inc. to adhere to all laws and regulations that apply to the organization and the underlying purpose of this policy is to support the organization's goal of legal compliance. The support of all employees and volunteers is necessary to achieving compliance with various laws and regulations. An employee or volunteer is protected from retaliation only if the employee or volunteer brings the alleged unlawful activity, policy, or practice to the attention of Resurrection Street Ministry, Inc. and provides Resurrection Street Ministry, Inc. with a reasonable opportunity to investigate and correct the alleged unlawful activity. The protection described below is only available to employees and volunteers that comply with this requirement.

Resurrection Street Ministry, Inc. will not retaliate against an employee or volunteer who in good faith, has made a protest or raised a complaint against some practice of Resurrection Street Ministry, Inc., or of another individual or entity with whom Resurrection Street Ministry, Inc. has a business relationship, on the basis of a reasonable belief that the practice is in violation of law, or a clear mandate of public policy.

Resurrection Street Ministry, Inc. will not retaliate against employees or volunteers who disclose or threaten to disclose to a supervisor or a public body, any activity, policy, or practice of Resurrection Street ministry, Inc. that the employee or volunteer reasonably believes is in violation of a law, or a rule, or regulation mandated pursuant to law or is in violation of a clear mandate of public policy concerning the health, safety, welfare, or protection of the environment.

My signature below indicates my receipt and understanding of this policy. I also verify that I have been provided with an opportunity to ask questions about the policy.

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Employee/Volunteer Signature

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Date